## Learn to Skate USA Instructor Code of Conduct

Learn to Skate USA is committed to creating a safe and positive environment for the physical, emotional and social development of all skaters, ensuring the welfare and protection of the individuals and groups with whom our instructors work. It is the individual responsibility of each instructor to aspire to the highest possible standards of conduct.

Learn to Skate USA has set forth this code of conduct to guide our instructors and protect their students for the mutual benefit of all concerned.

## **General Principles:**

Competence: Instructors must strive to maintain high standards of excellence in their work.

Integrity: Instructors should always be honest, fair and respectful of others.

<u>Professional Responsibility</u>: Instructors must uphold professional standards of conduct, clarify their roles and obligations, accept appropriate responsibility for their behavior and adapt their methods to the needs of different skaters.

<u>Respect for Participants and Dignity</u>: Instructors must respect the fundamental rights, dignity and worth of all participants.

<u>Concern for Others' Welfare</u>: In their actions, instructors must consider the welfare and rights of their skaters and other participants.

<u>Responsible Teaching</u>: Instructors must be aware of their ethical responsibility to the community and the society in which they work and live.

## **Ethical Standards:**

<u>Compliance with Rule Requirements</u>: All instructors must complete all annual requirements set forth by Learn to Skate USA.

<u>Competence</u>: Instructors should not undertake the duties of teaching until they have first obtained the proper training.

<u>Maintaining Expertise</u>: Instructors should maintain a level of expertise through continued education and experience.

<u>Respecting Others</u>: Instructors must respect the rights of others' values, opinions and beliefs even if they differ from their own.

<u>Nondiscrimination</u>: Instructors must not engage in discrimination based on age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, language, socioeconomic status, or any other basis as prescribed by law.

<u>SafeSport</u>: Learn to Skate USA instructors must adhere to the principles set forth by the SafeSport Program.